

CURRICULUM VITAE

CAREER PROFILE

A multi-disciplinary scientist with experience in cross cutting issues in higher education namely: Quality Assurance, Gender Mainstreaming and Internationalisation



WORK EXPERIENCE:

1 . Principal Gender Officer since 2023 to date

- i. Spearhead gender mainstreaming initiatives in the University.
- ii. Liaise with faculties and other departments to implement gender related activities.
- iii. Support, advocate and mainstream inclusivity in the university's functions
- iv. Develop annual work and budget plans for the gender directorate
- v. Provide counselling and guidance to students when required
- vi. Liaise with departments and partners to increase awareness in gender, inclusivity, reproductive health, harassment and safeguarding

2a. 2015 to 2018: Senior Quality Assurance Officer –Busitema University

Duties and responsibilities

- i. Coordinate with other departments in preparing quality assurance programmes
- ii. Assist departments in the implementation of the Quality Assurance Policy framework
- iii. Develop and administer tools for assessment of teaching and learning, research and community outreach.
- iv. Prepare and disseminate reports to all departments and faculties.
- v. Train and sensitise staff and students in Quality Assurance

2b. 2016 to 2020 -Cross-Cutting Issues Coordinator -ADB-HEST PROJECT-Busitema University

- i. Develop Gender Mainstreaming and HIV/AIDS Policies
- ii. Budget for cross cutting initiatives under the project-Gender, HIV/AIDS and Special Needs.
- iii. Liaise with faculties and other departments to implement the budgeted activities.
- iv. Build capacity of staff students and staff on cross-cutting issues as well as implement the planned activities.

2c. 2015-2017: Internationalisation and Partnership-Coordinator-Busitema University

- i. Develop Internationalisation and Partnership Policy
- ii. Budget and Plan for the Unit
- iii. Liaise with faculties and other departments to implement the budgeted activities.
- iv. Build capacity of staff students and staff developing and sustaining collaborations.

Short Course certifications:

- i. Management of Internationalisation in Higher Education 2015 and 2017 Hannover, Germany
- ii. Internal Quality Assurance Mechanisms in HEIs, DAAD, Entebbe

Name: Birabwa Elizabeth

Contacts

bettybirabwa5@gmail.com

T: +2675712937

T: 256784143914

CURRICULUM VITAE CONT'D

REFEREES:

1. **Professor Mary J.N. Okwakol**

T: +256772409735

E: ed@unche.or.ug

2. **Dr. Hajat Amaal Kinene Nsereko**

Quality Assurance Director

Islamic University in Uganda (IUIU)

T: +256 772490728,

E: ak0020@ku.ac.ug

3. **Professor David Kani Olema**

Faculty of Science Education

Busitema University

T: 0702498976

E: dkaniolema@gmail.com

3. **2011 to 2014: Lecturer- Department of Environmental Management – Kampala University**

Duties and responsibilities

- i. Lecture course units- Biodiversity and Conservation, Renewable and non-renewable resources, Geographical Information Systems, Pollution and Pollution Control Systems, Environment and Society.
- ii. Guide and supervise students in writing dissertations and internship.
- iii. Mentor and counsel students.

4. **2011 to 2014: Lecturer- Department of Environmental Management – Kampala University**

Duties and responsibilities

- i. Lecture course units- Biodiversity and Conservation, Renewable and non-renewable resources, Geographical Information Systems, Pollution and Pollution Control Systems, Environment and Society.
- ii. Guide and supervise undergraduate students, mentor and counsel students.
- iii. Organise departmental meetings

CORE EDUCATION

- | | |
|-------------------------------|----------------------------|
| i. PhD Higher Education | Makerere University (2026) |
| ii. MPhil Development Studies | NTNU (Norway) (2009) |
| iii. BSc. Bot, Zoo, Geography | Makerere University (2000) |

SHORT COURSE ATTENDED

- i. Management of Internationalisation in Higher Education 2015 and 2017, Hannover, Germany
- ii. A series of trainings in Quality Assurance in higher Education institutions (2015, 2016, 2017)
 - Programme and Institutional Assessment (East African Quality Assurance Coordinators) in Bujumbura, Entebbe and Tanzania, organised by IUCEA, NCHE, EAQAN from 12th December 2016 to 6th May 2017.
 - The East African Higher Education Quality Assurance Forum: Organised by DAAD, DIES, HRK, IUCEA, EAQAN, and NCHE in Limuru Kenya, 4th -8th May 2015.

OTHER RESPONSIBILITIES

Member- Gender and Empowerment Research Alliance -GERA

General Secretary –Uganda Universities Quality Forum (UUQAF)

Country Representative- East African Quality Assurance Network

SKILLS

- Adequate Presentation Skills
- Capacity Building and data analysis skills
- Good organizational, managerial and communication skills.