

## CURRICULUM VITAE

**DR. WATEMA JOASH ROBERT ALEX, (PhD)**

**BSc Ed (Econ & Math), MBA, PhD**



### **A. PERSONAL DATA**

Name : **WATEMA JOASH ROBERT ALEX**

Date of Birth : **29<sup>th</sup> MAY 1984**

Place of Birth : **Mayuge, Uganda**

Sex : **Male**

Marital Status : **Married to Brendah Baali (Mrs)**

Children : **4 (1 Son, 3 Daughters)**

Religion : **Anglican**

Nationality : **Ugandan**

Contact : **0782530139/0759342333**

Email : **watemaj@gmail.com**

ORCID : **<https://orcid.org/0000-0003-0323-4227>**

**B. FIELD OF EXPERTISE:** Economics and Mathematics

**C. CAREER OBJECTIVE:** Looking forward to serving whole heartedly in challenging position in teaching, research and sustainable innovation.

D. **RESEARCH INTERESTS:** Sustainable Energy, Debt Sustainability, Macroeconomics, project related research.

E. **EDUCATION BACKGROUND**

September 2020 to Dec 2023	PhD – Moi University, Eldoret - Kenya. Doctor of Philosophy in Economics. Title of Ph.D. Thesis: <b><i>“Disaggregated Income Components and Welfare Analysis among Household in Uganda”</i></b> . <b>Supervisors:</b> Dr. R. K. Siele (Moi University, KE) and Dr. E. Kimitei (Moi University, KE)
August 2014 to June 2016	MBA – Makerere University, Kampala – Uganda. Master of Business Administration. Title of MBA dissertation: <b><i>“Project Implementation, Risk Management Practices and Project Success: A case of projects implemented by NGOs in Iganga Municipality”</i></b> <b>Supervisors:</b> Dr. I. Nkote (Makerere University, Ug.) and Dr. G. Nkuutu (Makerere University, Ug.)
September 2004 to June 2007	Makerere University, Kampala – Uganda. Bachelor of Science with Education (Second class Upper honours): Field of study: <b>Economics and Mathematics</b> .
April 2002 to December 2003	Bukoyo Secondary School, Iganga. Uganda Advanced Certificate of Education (UACE).
March 1998 to November 2001	Bunya Secondary School, Mayuge. Uganda Certificate of Education (UCE).
January 1991 to November 1997	Namalemba Day and Boarding Primary School, Iganga. Primary Leaving Examinations (PLE).

## **F. SHORT COURSES ATTENDED**

- Certificate in computer applications (CCA), Geotech Consultants – Uganda.
- Certificate in computer enhanced teaching and learning, Cyber schools Technological Solutions (CSTS) – Uganda.
- SESEMAT training, Ministry of education and sports – Uganda.

## **G. WORKING EXPERIENCE**

**August, 2023 to Date**

**Lecturer**, Busitema University, Faculty of Management Sciences, department of Economics and Management. ***Duties and responsibilities***: Teaching, Research and Outreach. ***Programmes***: **PhD in Business Administration and Management, Master of Business Administration, Master of Public Administration, Postgraduate Diploma in Public Administration, Bachelor of Business Administration, Bachelor of Public Administration, Bachelor of Tourism.** ***Courses***: Philosophy of science, Advanced research methodology, scholarly writing, Managerial Economics, Business Quantitative methods, Project Monitoring and Evaluation, Operations Management, Total Quality Management, Microeconomics; Macroeconomics, labour economics, Fundamentals of Business Administration, Business Statistics, Project Planning and Management.

### **Specific Roles**

- Plan and prepare lectures and tutorials
- Deliver lectures as scheduled on the time table
- Setting, moderating, administering and marking course work assessment tests and exams.
- Avail students with reading materials needed, engage them with group work, assignments and attend to their academic related queries
- Participate in faculty and University academic activities including meetings, student assessment, research and outreach
- Supervise students' research and or projects
- Involve in article writing and publications
- Actively participate in presenting papers in Conferences
- Offering career advice services to students.
- Conducting seminars.
- Write and apply for research grants.
- Participate in curriculum review
- Conduct research and community outreach activities.

**2017 to July, 2023:**

**Part – time Lecturer**, Busitema University, Faculty of Management Sciences, department of Economics and Management. ***Duties and responsibilities***: Teaching, Research and Outreach.

**Programmes:** Master of Business Administration, Master of Public Administration, Postgraduate Diploma in Public Administration, Bachelor of Business Administration, Bachelor of Public Administration, Bachelor of Tourism. **Courses:** Managerial Economics, Business Quantitative methods, Project Monitoring and Evaluation, Operations Management, Total Quality Management, Microeconomics; Macroeconomics, econometrics, labour economics, development economics, industrial economics, mathematical economics, Fundamentals of Business Administration, Business Statistics, Business Quantitative Methods, Project Planning and Management, Operations Management, Project Monitoring and Evaluation.

**Specific Roles**

- Plan and prepare lectures and tutorials
- Deliver lectures as scheduled on the time table
- Setting, moderate, administering and marking course work assessment tests and exams.
- Avail students with reading materials needed, engage them with group work, assignments and attend to their academic related queries
- Participate in faculty and University academic activities including meetings, student assessment, research and outreach
- Supervise students' research and or projects
- Involve in article writing and publications
- Actively participate in presenting papers in Conferences
- Offering career advice services to students.
- Conducting seminars.
- Write and apply for research grants.
- Participate in curriculum review
- Conduct research and community outreach activities.

**January 2015 to 2017:**

**Teacher, Jinja Secondary School**

**Tasks**

- Classroom teaching
- Setting, administering, marking of test scripts and giving timely feedback.
- Weekly duty.
- Counseling and guiding students
- Among other tasks.

**January 2015 to December 2016:**

**Part – time teaching Assistant, Kampala University**

**Tasks**

- Preparing and conducting lectures.
- Setting and marking course work assessment tests and examinations.
- Supervising students' projects.
- Attending and contributing in faculty meetings to ensure success and growth of the faculty.

**2008 – 2014:**

**Teacher, Iganga Town View Mixed Secondary School**

Tasks

- Classroom teaching
- Setting, administering, marking of test scripts and giving timely feedback.
- Weekly duty.
- Counseling and guiding students
- Among other tasks.

**H. OTHER POSITIONS OF RESPONSIBILITY HELD**

April 2024 to Date:                      Coordinator, FMS Higher Degrees' committee

2022 to Date:                              Chair, FMS marketing committee.

**I. RESEARCH PUBLICATIONS**

**Watema, J. R. A.,** Siele, R. K. & Kimitei, E., (2025). Non-farm income and household welfare: Empirical evidence from a developing economy. *Journal of Wellbeing, Space and Society* 8, 100232. <https://doi.org/10.1016/j.wss.2024.100232>

**Watema, J. R. A.,** (2023). Household Income Diversity: An Antidote to Poverty Eradication in Developing Economies. *Journal of Business Management and Economic Research, Vol. 7, No. 2. Pg. 61-79.* DOI: 10.29226/TR1001.2023.330

**Watema, J. R. A.,** (2023). Improving Household Welfare Through Income Diversity. *African Journal of Economics and Sustainable Development, Vol. 6, No. 2, Pg. 121-138.* DOI: 10.52589/AJESDYTBGWCWG

**Watema, J. R. A.,** Siele, R. K. & Kimitei, E., (2022). Remittance Income: Implications for Household Welfare in a Developing Economy. *Journal of Research in Business, Economics and Management, Vol. 17, No. 1. Pg. 36 – 51.*

**Watema, J. R. A.,** Siele, R. K. & Kimitei, E., (2022). Farm income, Diversified Income and Welfare of Households: An Empirical Evidence from Uganda. *African Journal of Education, Science and Technology, Vol 7, No. 2, Pg. 114 – 132.*

**Watema, J. R. A. & Tuirinya, J.,** (2021). Project Implementation, Risk Management Practices and Project Success: A case of Projects Implemented by NGOs in Iganga Municipality. *East African Journal of Business and Economics, Volume 3, Issue 1,* DOI: [https://doi.org/10.37284/2707-4269.](https://doi.org/10.37284/2707-4269)

## **J. RESEARCH THESES/ DISSERTATIONS**

**Watema J R A., (2023).** PhD Thesis: **Disaggregated Income Components and Welfare Analysis Among Households in Uganda.** Moi University, Eldoret, Kenya.

**Watema J R A., (2017).** Master's Dissertation: **Project Implementation, Risk Management Practices and Project Success: A Case of Projects Implemented by NGOs in Iganga District.** Makerere University, Kampala, Uganda.

## **K. MANUSCRIPTS UNDER PEER REVIEW**

Outreach, Efficiency and Sustainability of Micro Finance Institutions (Mfis) in Uganda.

Adoption of Mobile Money Services, Cash flow Management and Market Performance of Micro Business Enterprises: A Case of Iganga District.

## **L. GRADUATE STUDENTS SUPERVISED (COMPLETED)**

1. **Kiplimo S. M., (2025):** Tax Administration, Taxpayers' Service, and Tax Revenue Collection within Local Government in Uganda: A Case of Sebei Sub-Region.
2. **Masaba D., (2025):** Managerial Competence, Change Management Practices and Project Cost Management in Youth Livelihood Projects in Pallisa District.
3. **Otim M. G., (2025):** Corporate Governance, Internal Controls and Performance of Savings and Credit Cooperative Societies in Bukedea District, Uganda.
4. **Wansolo S., (2025):** Credit Management Practices, Loan Portfolio Quality, And Profitability of Commercial Banks in Uganda.
5. **Ipyeu D., (2025):** Effect of Stakeholder Engagement and Project Monitoring on Sustainability of NGO Projects in Kamuli District.
6. **Wabuteya M., (2025):** Financial Literacy, Financial Trust and Financial Performance of Village Savings and Loan Associations in Mbale District, Uganda.
7. **Emunyu W., (2025):** Diversity Management, Job Satisfaction and Institutional Performance: A Case of Local Government in Teso Sub-Region.

8. **Ailigat R. O., (2025):** Internal Control Systems, Organizational Culture and Audit Quality among Local Governments in Uganda: A Case of Local Governments in Busoga Sub Region.
9. **Olupot E. E., (2025):** Agency Banking Practices, Financial Literacy, and Financial Inclusion in Pallisa District.
10. **Nsajuli E., (2025):** Accounting Information Systems, Risk Management Practices and Financial Reporting in Local Governments in Uganda: A Case of North Bukedi Sub Region.
11. **Kintu S., (2025):** Credit Management, Board Role Performance and Financial Performance of Commercial Banks in Uganda.
12. **Walusimbi G., (2025):** Internal Control Systems, School Governance and Financial Management in Public Secondary Schools in Selected Districts of Busoga Sub Region.
13. **Adee J., (2024):** Financial Planning, Risk Management and Financial Sustainability in Secondary Schools in North Bukedi Sub Region.
14. **Basooma E., (2024):** Career Development, Social Support and Vertical Career Growth: A Case of Teachers in Government Aided Secondary Schools Luuka District.
15. **Ekapolon G., (2024):** Organizational Agility, Emotional Intelligence and Employee Productivity: A Case of Public Institutions of Higher Learning in Soroti-Eastern Uganda.
16. **Ikibo R C., (2024):** Political Decentralization, Resource Availability and Public Service Delivery in Uganda: A Case of Tororo District Local Government.
17. **Kakungulu D K., (2024):** Management Control System, Interpersonal Trust and Financial Management in Busoga Sub-Region Local Governments.
18. **Kiplimo S M., (2024):** Tax Administration, Taxpayers' Service, And Revenue Collection Within Municipalities in Uganda: A Case of Kapchorwa Municipality.
19. **Okiria S., (2024):** Internal Controls, Organization Culture and Financial Accountability in Uganda: A Case of Pallisa District Local Government.
20. **Museule Siraj (2024).** Financial Management, Capacity Building and the Effectiveness of Government Programmes: A Case of Nusaf Programmes in Budaka DLG. Dissertation for the Award of the Degree of Master of Business Administration of Busitema University. Defended: Tuesday 6<sup>th</sup> February, 2024.

## **M. COMMUNITY SERVICE**

2022 to date: **Career guidance facilitator:** Schools facilitated: Kigandalo primary school, Namalembe day and boarding primary school, Bunya secondary school, Waitambogwe Secondary school, Bukoyo Secondary school, Iganga Town

view Secondary school, Jinja Secondary school, Kaliro High School, New Hope High school, Joy Dominion School, Kid Care Primary School.

2014 to date:

**Guardian to needy children:** Adopted and paid fees for Batambaki Ivan (Electrical engineer – from S.2 to completion); Nakaddu Rashidah (orthopedist from S.1 to completion); Oriokot Mark (Teacher, from S.1 to completion); Namirimu Allen (from S.3, second year education student – Makerere).

#### **N. INTERESTS AND HOBBIES**

- Teaching
- Interacting with and meeting people
- Travelling
- Listening to music
- Worship and praise

#### **O. LANGUAGE PROFICIENCY**

<b>Language</b>	<b>Speaking</b>	<b>Writing</b>	<b>Hearing</b>
English	Fluent	Very Good	Excellent
Lusoga	Fluent	Good	Excellent
Luganda	Good	Good	Good
Kiswahili	Poor	Fair	Fair

#### **P. SKILLS AND COMPETENCES**

- Computer skills in Microsoft word, access, power point, excel, SPSS, STATA, Amos and internet.
- Self-motivated, interpersonal skills, positive attitude towards work, communication skills, proven integrity, report writing, leadership, conflict resolution, research skills and team work.

#### **Q. CORE VALUES**

- **Transparency, Team work, Respect, Professionalism and Integrity.**

#### **R. PERSONAL ATTRIBUTES**

- Ability to work under pressure to meet deadlines.
- Ability to compute, process, analyze and interpret given data for relevant use.

- Ability to interact and contribute to problem solving.
- Ability to learn faster and apply the knowledge.
- Dynamic with excellent communication and interpersonal skills
- Self-motivated and can work independently with less supervision.

**S. ADDITIONAL INFORMATION**

- ❖ God fearing, trustworthy, social and reliable person.

**U. DECLARATION**

I **Watema Joash Robert Alex**, hereby declare that the information given above is true and correctly describes me to the best of my knowledge and belief.

Signature:



Date: 13<sup>th</sup> **January, 2026**

## **V. ACADEMIC AND PROFESSIONAL REFEREES:**

### **1. Professor Paul Waako (PhD)**

Vice Chancellor, Busitema University, P. O. Box 236, Tororo – Uganda

Mobile: +256 772 468 458

E-mail: paulwaako@yahoo.com

### **2. Assoc. Professor Musenze Ibrahim Abbasi (PhD)**

Dean, Faculty of Management Sciences

Busitema University

Mobile: +256 772 328748

Email: ibramusenze@yahoo.com

### **3. Mr. Esuku Joseph**

Head of Department, Economics and Management

Faculty of Management Sciences

Busitema University

Mobile: +256 772 181090

E-mail: esuku01@gmail.com

### **4. Dr. Ogada O. Joash (PhD)**

Senior Lecturer, Department of Economics

School of Business and Economics

Moi University, Eldoret - Kenya

Mobile: +254714689122

Email: joogada@gmail.com

### **5. Dr. Richard K. Seile (PhD)**

Coordinator, Department of economics

School of Business and Economics

Moi University, Eldoret - Kenya

Mobile: +254721905500

Email: richardkiplagat@yahoo.com

### **6. Rev. Can. Alfred Bolya**

Parish Priest, St. Peter's Parish Church, Kasokoso, Iganga

Iganga Archdeaconry

Central Busoga Diocese

Church of the province of Uganda

Mobile: +256759255767