

# CURRICULUM VITAE

## 1. PERSONAL INFORMATION

NAME Aloysius Kiribaki  
Sex: Male  
Marital Status: Married  
Nationality: Ugandan  
Disability: Physically Disabled (Polio Survivor)  
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## 2 SUMMARY

Has over 22 years of practical experience in project development, implementation and management through working with local, international, public and private organizations. Has extensive knowledge and experience in skills development and training, enterprise development, entrepreneurship training, well versed with institutional and organizational development issues, technical and capacity building, contract management, development planning and development management, organizational assessments, with in-depth knowledge of organizational learning, training and capacity needs assessments, development of training manuals and programs and facilitating training programs.

## 3. EDUCATION BACKGROUND

- Master of Arts degree in Leadership and Human Relations, Makerere University, Kampala, 2012.
- Bachelor of Education degree (Hons), Makerere University, Kampala, 1997
- Diploma in Education, Institute of Teacher Education Kyambogo, 1989
- Uganda Advanced Certificate of Education, St. James SSS – Jinja 1987
- Uganda Certificate of Education, Jinja SSS, 1984
- Primary Leaving Education, Kyomya, 1980

## 4. EMPLOYMENT/WORKING EXPERIENCE

**May 2020 – Jan 2022: Head of Skills Development Programmes at Swisscontact/  
Project Manager.**

Been a strategist and a leader steering Swisscontact's Skills Development portfolio to the most impactful direction while also implementing the Organization's vision, mission and

long term goals. The goals have been to enhance people's lives, providing opportunities and bringing people and communities together through training.

### **2013 to Dec 2021: Project Manager**

Responsible for Planning, management and implementation of the Learn, Earn and Save Skills development project of Swisscontact that focuses on the empowerment of the youth by creating employment opportunities; providing innovative approaches and ideas for the development of the program; Identifying Swisscontact partner organisations and negotiating partnership agreements or Memoranda of Understanding; Advise and support partner organisations in their organisational development, capacity building and the development of new curricula with regards to skills development; and Monitor project implementation with all partner organisations.

### **2012: National Coordinator for the Uganda National Coalition for the Deaf (UNCD) based at Ka Tutandike Uganda (Part-time).**

#### *Key Responsibilities:*

*Responsible for the strategic direction, leadership and operational management of the UNCD National Strategy on Deafness and representing UNCD with the Government, Local and International partners in Uganda. Leading the role in developing, overseeing, reviewing and monitoring of the Country strategy. Responsible for developing and managing new and ongoing programming initiatives, actively leading the programme cycle management, and developing and managing partnerships. Responsible for ensuring cross learning and sharing knowledge across the member organizations. Facilitate trainings, research and learning within member organizations and partners as well as coordinating the production of timely quality program reports.*

### **2002 - 2010: Senior Programme officer/Assistant Country Representative with Action on Disability and Development (ADD Uganda Programme):**

*Key responsibilities; - Managed and coordinated programme activities in the ADD Southern region districts and National Disabled Peoples' Organisations. Provided Strategic leadership for the formation, growth, and development of disabled people's organisations (at National and District levels) and promotion of Rights of persons with disabilities, through, promotion of advocacy, lobbying, training and networking with other stakeholders or development agencies. Managed Staff teams at district level (11 districts) and those of the National Partner organisations (8) with branches across the Country.*

*Was responsible for managing and training organisations and groups of disabled people in entrepreneurship skills, Income generating activities in 11 districts and building their capacity to manage their enterprises, and saving and credit schemes.*

**1999 - 2001: National Coordinator of Youth Programmes of the Uganda Episcopal Conference, Nsambya, Kampala**

*Was strategically responsible for leading and Managing a team of five Heads of Development Programmes for the Young People in Uganda through the Catholic Church and 19 Diocesan Coordinators upcountry. Taking the lead in business development especially in the areas of Skills development, enterprise development, leadership, deriving annual and quarterly plans and budgets; writing narrative and financial reports. The five development programmes that I managed and successfully coordinated included the Catholic Rural Youth Agricultural and environment management programme; Safeguard Youth from HIV/AIDS; Young Christian Students Movement and Education programme for the Orphans and disabled Children. I was also responsible for developing project proposals for fundraising for the programmes and provided overall financial management, accountability and reporting to donors.*

**1989 – 1999: Teacher/Patron of the Young Christian Students at Jinja Girls Senior Secondary School – Jinja (Full time)**

*Taught students, offered career guidance and counselling, promoted behaviour change to combat HIV/AIDS among students. In charge of the population and family life programme. Was particularly assigned the duty of teaching of the agriculture subject so as to deepen the knowledge and understanding of the students on the principles and practices of Agriculture as a preparation for absorption into the agricultural industry; influence the school to take an active part in rural development.*

**6. CURRENT AND PAST POSITIONS OF LEADERSHIP HELD**

**June 2016 to date: Chairperson - Quality Assurance, ICT and Gender Committee of the University Council – Busitema University:**

To provide technical expertise to the governing council of Busitema University on matters relating to the education, welfare, rights and opportunities available for the marginalised students in higher institutions of learning and ensuring that the University is in keeping with the National and International Laws protecting the rights of the marginalised.

**2014 to date: Board Member (Treasurer), Legal Action for Persons with Disabilities**

**August 2022 to date: National President of the Senatus of Uganda (Legion of Mary), the largest Catholic Lay Apostolate Movement in Uganda, approved by the Uganda Episcopal Conference.**

**March 2007 to 2011: Committee member – Disability Committee – Ka Tutandike Uganda (KTU).**

**August 2006 to 2011: Chairperson – District Council for Disability, Jinja District**

**June 2002 to May 2006: District Local Council Councillor representing People with Disabilities in Jinja district.**

**2002 to 2006: Vice Chairperson – Jinja District Education and Social Services committee.**  
*Deputise the chair. Quality control and management of all social services that the council was providing to the communities.*