ROSE CHALO NABIRYE (RN, ADHSM, MPH, PHD)

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Profile:

Dr. Rose Chalo Nabirye is a Registered Nurse/Midwife (BSN) with an Advanced Diploma in Health Services Management, a Masters of Public Health (MPH) and a PhD (Nursing). A former Head of Department of Nursing and Dean of the School of Health Sciences, Makerere College of Health Sciences, she is currently a Senior Lecturer in the Department of Nursing, School of Health Sciences at Busitema University.

Dr. Nabirye was a Clinical Nurse/Midwife in various units including the Obstetrics and Gynecology Department, which deals with Reproductive Health in Mulago National Referral and Teaching Hospital in Uganda for over 20 years. She also served as Manager in Masaka district from 2000 to 2003 under the Early Childhood Development Project (NECDP), a national programme, which enabled her gain experience working with communities and local governments.

Since joining academia in 2003, Dr. Nabirye has interested herself and actively engaged in research about nursing and midwifery education. She has worked as a nursing and midwifery curricula reviewer since 2014 under National Council for Higher Education (NCHE) in collaboration with Uganda Nurses and Midwifery Council (UNMC).

Her training and experience as a Nurse/Midwife in various positions has enabled her gain managerial skills, working in interdisciplinary teams and with communities. In addition, she has previously served on several Boards/Governing Councils including Mulago Health Tutors College, Mulago School of Nursing and Midwifery, Uganda Nurses and Midwives Council and Peace Corps Uganda Project Advisory Committee and Seed Global Advisory Board since 2017. She is a Council member of the African Forum for Research and Education in Health (AFREhealth), a Fellow of the Uganda Academy of Sciences (UNAS) and has been a member of the Uganda Nursing Now Campaign National Steering Committee.

Her current efforts as a Council member of African Forum for Research and Education in Health (AFREhealth) since its inception in 2016 is building capacity of health professionals. She is currently the chair of the Student Advisory Committee (SAC) which guides all health professional students in matters of professional growth.

Institution	Discipline	Period	Degree/Award
University of Alabama at Birmingham (USA)	Nursing (Promoting, Protecting and Restoring Health Track)	2006 - 2010	PhD
Makerere University Kampala Uganda	Public health	1997 - 1999	Master of Public Health
Makerere University Kampala Uganda	Nursing	1994 - 1996	Bachelor of Science in Nursing
Uganda Management Institute (UMI), Kampala Uganda	Management	1993	Advanced Diploma in Health Services Management
Mulago School of Nursing and Midwifery Kampala Uganda	Nursing	1987 –1989	Uganda General Nursing Diploma
Mulago School of Nursing and Midwifery Kampala Uganda	Midwifery	1978 –1981	Uganda Midwifery Diploma

ACADEMIC AND PROFESSIONAL QUALIFICATION

PREVIOUS MANAGERIAL AND CLINICAL WORK AND RESPONSIBILITIES

Project Manager under the Uganda Nutrition and Early Childhood Development project;

- i. Technical support and management guidance to sub-county Community Based Organisations
- ii. Coordination and liaison with district and national stakeholders
- iii. Monitoring, supervising, and accounting for project funds
- iv. Production of quarterly, bi-annual and annual reports to the District and Project's national coordinating office

Senior Nursing/Nursing Officer;

- i. In charge of clinical training for student nurses and midwives and Coordinator of students' clinical training between Mulago Nurses and Midwifery training school and Mulago hospital management on deployment and supervision of students
- ii. Supervising, counselling and mentoring students while in clinical areas
- iii. In Charge Nurse of Mwanamugimu Nutrition Unit
- iv. Planning and coordinating day-to-day activities of the unit and Old Mulago Hospital
- v. Teaching, supervising and conducting performance appraisal for subordinate staff and students
- vi. Providing health education talks and counselling to mothers/child carers and their families about child nutrition
- vii. Performing routine nursing and midwifery tasks on the wards
- viii. Supervising and mentoring junior nurses, midwives and students
 - ix. Deputising the Senior Nursing Officer in charge of Old Mulago Hospital
 - x. Deputising the Ward in charge

PROFESSIONAL PRACTICE/OUTREACH SERVICES

- Consultant with UNFPA to develop Family Planning Costed Implementation Plans (FP-CIP) for Mororto and Amudat districts (April 2018)
- Facilitator, Mbarara University Research Training Initiative (MURTI) Fellowship Program Grant Writing Course November 27th to 1st December 2017
- Appointed Mentor on the Mbarara University Research Training Initiative (MURTI) Fellowship Program August 2017
- Consultant with UNFPA on Midwifery Gap Analysis in Uganda Awarded December 2016
- Member of Mengo Hospital Audit Committee responsible for Nursing and Midwifery services since 2015
- Adjunct Faculty, John Hopkins University School of Nursing 2011- to date

TEACHING ABILITY AND EXPERIENCE

I taught in Makerere University since 2003 both undergraduate and graduate students until May 2019. Currently, I am a Senior Lecturer at Busitema University, a new Public University in Eastern Uganda since July 2020

SUPERVISION OF STUDENTS' RESEARCH

Supervision of Graduate students to completion:

- i. PhD 1
- ii. Masters 12
- iii. Post Graduate Diploma None

OTHER ACADEMIC ACTIVITIES

A) Deanship of faculty/Director/Deputising/Headship of a Department

- Dean, School of Health Sciences, College of Health Sciences, Makerere University since June 2016 to October 2018
- Acting Dean, School of Health Sciences, College of Health Sciences, Makerere University since March 2015 to June 2016
- Chair, Department of Nursing, Makerere University from 2012 to February 2015
- Acting Chair, Department of Nursing, Makerere University from 2005 to 2006
- Adjunct Faculty for John Hopkins University School of Nursing since 2011 to date

B) Attendance of conferences/seminars and giving a paper

- AFREhealth Symposium, August 2019, Lagos, Nigeria. Presented a paper entitled: Baccalaureate prepared nurses as the new entry-level nursing cadre in Uganda: BSN students' and faculty perspectives in two universities
- AFREhealth Symposium, August 2018, Durban South Africa. Presented a paper entitled: Achieving Universal Health Coverage through "Nursing Now Campaign"
- Consortium of Universities for Global Health (CUGH) Conference in New York City, USA, 15th -18th March 2018
- AFREhealth Symposium, 1st -3rd August, 2017 Accra Ghana, made two oral presentations; namely: Nursing and midwifery research output in Africa: a review of literature and Development of Higher Education for Nurses and Midwives in UgandaConsortium of Universities for Global Health (CUGH) Conference in Washington DC, April 7th 9th 2017

- Medical Education Partnerships Initiatives and Nursing Education Partnerships Initiatives (MEPI-NEPI Symposium in Nairobi 2-4th August 2016. Presented an oral paper: Presenting author: Feasibility of the ACIEd assessment tool to evaluate intended learning outcomes in a medical nursing clinical course and Poster: Prevalence and sources of stress among undergraduate health professional students at CHS, Makerere University
- African Nursing and Midwifery Leaders' Global Advisory Panel on Future of Nursing (GAPFON) meeting convened by the Honor Society of Nursing, Sigma Theta Tau International in Cape Town in July 2016
- Global Consensus Building Workshop on Social Accountability of Medical Schools in East London, South Africa on behalf of the World Federation of Public Health Associations and Uganda National Association of Community and Occupational Health (UNACOH), October 2010
- The first TEPHINET International Scientific Conference in Ottawa, Canada and presented two papers, namely; "Referral of high risk pregnant mothers by trained birth attendants in Buikwe County, Mukono District, Uganda" and "Knowledge, attitudes and practices on Cholera prevention among primary school children in Mukono County, Mukono District Uganda" oral and poster respectively, April 2000

C) Organizer/Convenor of Conference/seminar

- Makerere University College of Health Sciences' Joint Annual Scientific Health Conference (JASH) 2013
- Makerere University College of Health Sciences' Joint Annual Scientific Health Conference (JASH) 2017

D) Curriculum Development

- I coordinated the process leading to the development and establishment of the Master of Nursing Curriculum for Makerere University which started in 2011
- I have participated in the review of BSN and MSN Curricular at Makerere University
- I worked as a consultant for the then Kigali Health Institute (University of Rwanda) during validation of the Bachelor of Science with Honors in Midwifery in 2012
- I review both Undergraduate and Post Graduate University curricular for Nursing as a Technical Person for Uganda National Council for Higher Education (NCHE) since 2014 to date

E) External Examination

- E.1 External Examiner for Muhimbilli University of Health and Allied Sciences (MUHAS) School of Nursing, Dar es Salaam, Tanzania from 2011-2016
- E.2 External Examiner, Uganda Christian University (UCU) Mukono School of Health Sciences, Department of Nursing from 2014 to 2020
- E.3 External Examiner, for final undergraduates' examinations of Bachelor of Nursing programme in the school of Nursing and Midwifery in the College of Medicine and Health Sciences, University of Rwanda in 2019
- E.4 External Examiner for Graduate students of Master of Midwifery in Muhimbilli University of Health and Allied Sciences (MUHAS) School of Nursing, Dar es Salaam, Tanzania in 2020 to date
- E.5 External Examiner, University of Malawi Kamuzu College of Nursing for Graduate students pursuing Master of Science in Midwifery and Master of Science in Reproductive Health since November 2019 to date

- E.6 External Examiner for University of Rwanda Bachelor of Science in Nursing End Cycle since 2020 to date
- E.7 External Examiner for Lira University for the bachelors in midwifery curriculum since 2021 to date

F) Vetting of Publication/Manuscript Reviewer

- I conducted an independent, external assessment for Dr. Columba Mbekenga's publications as an applicant for Assoc. position at Aga Khan University
- I am a Reviewer for the following Journals:
 - Journal of Nursing Management
 - Computers, Informatics, Nursing
 - BMC Nursing
 - BMC Pregnancy and Childbirth

SERVICE TO THE UNIVERSITY AND COMMUNITY

i) University

a) Membership to a university standing committee

- Member of the Mentorship Committee, College of Health Sciences from 2012 to 2019
- Member of the School of Medicine Research and Ethics Committee, College of Health Sciences from 2012 to 2019
- Member and Deputy Chairperson of the School of Health Sciences' Research and Ethics Committee, College of Health Sciences from 2012 to 2016
- Member of the Professionalism Committee, College of Health Sciences from 2013 2019
- Member, Academic Programs and Library committee, College of Health Sciences 2013 to 2019
- Member of Mentorship Committee at Busitema University Faculty of Health Sciences (BUFHS) since November 2020
- Member of Skills Lab Development Committee at Busitema University Faculty of Health Sciences (BUFHS) since November 2020
- Chairperson, COBERS Committee at Busitema University Faculty of Health Sciences (BUFHS) since November 2021

b) Membership to a University task force

- Member, Makerere University Hospital task force, 2017-2019
- Member, Makerere University Task force on Hosting of World Health Summit 2018-2019

c) Headship/coordinator of academic programs

- Ag. Chair and Chair, Department of Nursing 2012 and 2013 respectively
- Coordinator, Fundamentals of Nursing and Health Assessment Course unit at Busitema University Faculty of Health Sciences since 2021
- Coordinator of the Community Based Education and Service Course Unit (COBERS) at Busitema University Faculty of Health Sciences since January 2922

ii) Community

- Executive member: Buzaaya Kampala Women Community Co-operative Society LTD, a women's group for development
- Patron, Basoga Medical Students Association (BAMSA) 2012-2018
- Member Bukono Etinta Development group, aimed at development at the grassroots
- Chairperson of The Covid-19 Prevention Committee at my local Church: St Peter's Church of Uganda Nakasozi Buddo since September 2020

Membership of professional bodies

- Fellow of Uganda National Academy of Sciences (UNAS) inducted October 2017; and member of the Women in Science and Development Committee since January 2020 to date
- Member of Governing Council of Africa Forum for Research in Education and Health (AFREhealth) since 2016 and Chair of Student Advisory Committee since 2019 to date
- Member Mulago School of Nursing and Midwifery from 2015 to 2019 and Chairperson Finance Committee since from 2017 to 2019
- Member, Governing Council, Health Tutors' College, Mulago, from 2011 to 2014
- Member, Uganda Nurses and Midwives' Council and Chairperson Education, Training and Registration Committee from 2012 to 2018
- Member, Uganda National Association of Community and Occupational Health (UNACOH) since 1998, Secretary Masaka District Branch from 2000 to 2003, National Vice Treasurer General from 2003-2006, Vice President 2013 to 2017

CURRENT ACADEMIC RESPONSIBILITIES AND ACTIVITIES

- Lecturing/tutoring, supervising and assessing students' academic progress in various courses
- Supervising undergraduate nursing students' research proposals
- Mentoring junior faculty and students
- Assessing graduate students' research reports at Busitema University Faculty of Health Sciences (BUFHS), Department of Community Health since April 2020
- Coordination of assigned course units

AWARDS

University of Alabama at Birmingham (UAB) School of Nursing Visionary Leader Award – March 2021

Trainee award (June – September 2021) on the Prof. James Hakim Leadership Development Program, a prestigious program initiated between AFREhealth and the University of California, San Francisco (UCSF) aimed at providing leadership training for the next generation of leaders across African institutions.

PUBLICATIONS

 Chalo, R. Nabirye., Salihu, H. M., Nabukera, S., and Zirabamuzaale, C. (2005). Referral of high-risk pregnant mothers by trained traditional birth attendants in Buikwe county, Mukono district. Journal of Obstetrics and Gynaecology 6, 554-557.

- 2. **Nabirye, C. R**. and Moss, J. A. (2008). Implementing computer-based patient records in the Ugandan healthcare system: challenges and opportunities. Computers, Informatics, Nursing. May/June Issue, 131-134.
- Larry w. Chang, Andrew Mwanika, Dan Kaye, Wilson w. Muhwezi, Rose C. Nabirye, Scovia Mbalinda, Isaac Okullo, Sara Groves, Gilbert Burnham & Robert C. Bollinger (2011). Perceptions and Valuation of a Community-Based Education and Service (COBES) Program in Uganda. Medical Teacher; 33:e9-e15
- 4. Larry W. Chang, Andrew Mwanika, Dan Kaye, Wilson W. Muhwezi, Rose C. Nabirye, Scovia Mbalinda, Isaac Okullo, Caitlin E. Kennedy, Sara Groves, Stephen D. Sisson, Gilbert Burnham & Robert C. Bollinger (2011). Information and communication technology and community-based health sciences training in Uganda: perceptions and experiences of educators and students. Informatics for Health and Social Care; Early online, 1-11.
- 5. Dan K. Kaye, Wilson W. Muhwezi, Ann N. Kasozi, Stephen Kijjambu, Scovia N. Mbalinda, Isaac Okullo, Rose C. Nabirye, Hussein Oria, Lynn Atuyambe, Sara Groves, Gibert Burnham and Andrew Mwanika (2011). Lessons learnt from comprehensive evaluation of community-based education in Uganda: A proposal for an ideal model community-based education for health professional training institutions. BMC Medical Education; 11:7 doi:10.1186/1472-6920-11-7.
- 6. Dan Kaye, Andrew Mwanika, Gilbert Burnham, Larry W. Chang, ScoviaMbalinda, Isaac Okullo, Rose C. Nabirye, William Muhwezi, Hussein Oria, Stephen Kijjambu, Lynn Atuyambe, Warren Aryeija (2011). The organization and implementation of community-based education programs for health worker training institutions in Uganda. BMC International Health and Human Rights 2011, 11(Suppl 1): S4.
- Andrew Mwanika, Isaac Okullo, Dan K. Kaye, Wilson Muhwezi, Lynn Atuyambe, Rose C. Nabirye, Sara Groves, Scovia Mbalinda, Gilbert Burnham, Larry W. Chang, Hussein, Nelson Sewankambo (2011). Perception and valuation of community based education and service by alumni at Makerere University College of Health Sciences. BMC International Health and Human Rights 2011, 11(Suppl 1): S5.
- 8. Olico Okui, Elizabeth Ayebare, **Rose Nabirye Chalo**, George W. Pariyo, Sara Groves, David H. Peters (2011). Building Partnerships towards Strengthening Makerere University College of Health Sciences: A Stakeholder and Sustainability Analysis. BMC International Health and Human Rights 2011, 11(Suppl 1): S14.
- 9. Nabirye, R. C., Brown, K. C., Pryor, E. R. and Maples, E. H. (2011). Occupational stress, job satisfaction and job performance among hospital nurses in Kampala, Uganda. Journal of Nursing Management. 19, 760-765

- Veronica Njie-Carr, Sheila Kalengé, Jack Kelley, Amy Wilson, Joshua KanaabiMuliira, Rose Chalo Nabirye, Nancy Glass, Robert Bollinger, Stella Alamo-Talisuna, Larry William Chang. Research Capacity–Building Program for Clinicians and Staff at a Community-Based HIV Clinic in Uganda: A Pre/Post Evaluation (2012). Journal of the Association of Nurses in AIDS care, Vol 23, No. 5, 431-441.
- 11. Ian Guyton Munabi, William Buwembo, David Lagoro Kitara, Joseph Ochieng, Rose Chalo Nabirye, and ErisaSabakakiMwaka (2014). Musculoskeletal disorders among nursing staff: a comparison of five hospitals in Uganda. Pan Afr Med J.; 17: 81. Published online Jan 31, 2014.doi: 10.11604/pamj.2014.17.81.3213
- 12. Rose C. Nabirye, Florence Beinempaka, Cindrella Okenne and Sara Groves (2014). Improving Midwifery care in Ugandan Public hospitals: The midwives' perspective. International Journal of Health Professions (IJHP) December, 2014 Vol. 2 No 1
- Annettee Nakimuli , Sarah Nakubulwa , Othman Kakaire , Michael O. Osinde , Scovia N. Mbalinda, Rose C. Nabirye, Nelson Kakande and Dan K. Kaye (2015). Incidence and determinants of neonatal morbidity after elective caesarean section at the national referral hospital in Kampala, Uganda.BMC Research Notes. 8:624 DOI 10.1186/s13104-015-1617-7
- 14. Pauline Byakika-Kibwika, Annet Kutesa, Rhona Baingana, Christine Muhumuza, Freddy Eric Kitutu, Cathy Mwesigwa, Rose Nabirye Chalo, Nelson K. Sewankambo (2015). A situation analysis for an inter-professional training model and practice in ethics and professionalism education at Makerere University College of Health Sciences. *BMC Res Notes v.8; 2015*
- 15. Sebalda Leshabari1, Rose Chalo Nabirye, Donatilla Mukamana, Judy Mill (2015). Looking forward to the East African Countries' Collaboration in Nursing and Midwifery Education, Practice and Legislation. *Rwanda Journal Series F: Medicine and Health Sciences Vol. 2 No. 2, 2015.* http://dx.doi.org/10.4314/rj.v2i2.12F
- 16. Olivia Topister Hasahya, Vanja Berggren3, Douglas Sematimba, Rose Chalo Nabirye and Edward Kumakech (2016). Beliefs, perceptions and health-seeking behaviours in relation to cervical cancer: a qualitative study among women in Uganda following completion of an HPV vaccination campaign. Glob Health Action 2016, 9: 29336 - <u>http://dx.doi.org/10.3402/gha.v9.29336</u>
- Irene Betty Kizza, Joshua Kanaabi Muliira, Thecla W. Kohi, Rose Chalo Nabirye (2016). Nurses' knowledge of the principles of acute pain assessment in critically ill adult patients who are able to self-report. International Journal of Africa Nursing Sciences, 4 (2016) 20–27

- Nakimuli A, Nakubulwa S, Kakaire O, Osinde MO, Mbalinda SN, Nabirye RC, Kakande N, Kaye DK. Maternal near misses from two referral hospitals in Uganda: a prospective cohort study on incidence, determinants and prognostic factors. BMC Pregnancy Childbirth. 2016 Jan 28;16:24. doi: 10.1186/s12884-016-0811-5.PMID:26821716
- 19. Tom Denis Ngabirano1, Joseph Sempa, Amy Bender, Charles Peter Osingada, Patrick Mburugu, Rose Nabirye Chalo, Amsale Cherie and Damalie Nakanjako (2016). Psychosocial Adaptation and ART Adherence of HIV-infected Adults at an Urban Ambulatory Clinic in Uganda.J PsycholPsychother 2016, 6:1<u>http://dx.doi.org/10.4172/2161-0487.1000236</u>
- 20. Osingada CP, Okuga M, **Nabirye RC**, Sewankambo NK, Nakanjako D: Prevalence, barriers and factors associated with parental disclosure of their HIV positive status to children: a cross-sectional study in an urban clinic in Kampala, Uganda. BMC public health 2016, 16(1):547.
- Nakimuli A, Nakubulwa S, Kakaire O, Osinde MO, Mbalinda SN, Kakande N, Nabirye RC, Kaye DK. The burden of maternal morbidity and mortality attributable to hypertensive disorders in pregnancy: a prospective cohort study from Uganda. BMC Pregnancy Childbirth. 2016 Aug 4;16:205. doi: 10.1186/s12884-016-1001-1.PMID:27492552
- 22. Peter B. Wampaalu, Lars E. Eriksson, Allen Naamala, **Rose C. Nabirye** and Lena Wettergren, (2016). Experiences of patients undergoing chemotherapy a qualitative study of adults attending Uganda Cancer Institute. *African Health Sciences Vol. 16 Issue 3, September 2016, pp 744-749.*
- 23. Nawagi F, Mukisa J, Tumwine LK, Nabirye RC, Ajambo A, et al. (2017) Awareness and Self-Perceived Risk of Cervical Cancer among Women Living in Namuwongo, an Informal Settlement in Kampala, Uganda. *J AIDS Clin Res* 8: 741. doi: 10.4172/2155-6113.1000741
- 24. Scovia N Mbalinda, Rose Chalo Nabirye, Elizabeth Ayebare, S. Nanelle Brown and Jeanne M. Leffers (2017). Nursing Partnership Activities, Components, and Outcomes: Health Volunteers Overseas in Uganda 2001–2016. Fronteers in Public Health 5. 10.3389/fpubh.2017.00173
- 25. <u>Olwit C</u>, <u>Mugaba M</u>, <u>Osingada CP</u>, <u>Nabirye RC</u> (2018). Existence, triggers, and coping with chronic sorrow: a qualitative study of caretakers of children with sickle cell disease in a National Referral Hospital in Kampala, Uganda. <u>BMC Psychol.</u> 2018 Oct 20;6(1):50. doi: 10.1186/s40359-018-0263-y.u.8
- 26. **Rose Chalo Nabirye,** Alison Annet Kinengyere, and Grace Edwards (2018). Nursing and Midwifery Research Output in Africa: A Review of the Literature. *International*

Journal of Childbirth Volume 8 Issue 4, 2018. Springer Publishing Company, LLC <u>www.springerpub.com</u> **236** http://dx.doi.org/10.1891/2156-5287.8.4.236

- 27. Aisha A. Abedia, Dominic S. Ogwalb, Jillian Pintyec, **Rose C. Nabirye**, Amy Hagopiana (2019). Baccalaureate prepared nurses as the new entry-level nursing cadre in Uganda: A qualitative study of BSN student and faculty perspectives in two universities. *Nurse Education Today*, 76, 131-136.
- Rose Chalo Nabirye and Adrian Kamulegeya (2019). Public Knowledge about oral cancer in Uganda: A free dental camp experience. *Journal of Health Research* DOI: 10.1108/JHR-07-2018-0062.
- Epuitai, J., Udho, S., Auma, A.G., Nabirye, R.C. "Intimate partner violence among pregnant women in Uganda (2019). African Journal of Midwifery and Women's Health (AJMW). Jan 20, 2019-Volume 13(2): 1-5. DOI: <u>10.12968/AJMW.2018.0027</u>
- 30. Ziidah Namwaya, Imelda Namagembe, Dan Kaye, Gorrette Nalwadda, Grace Edwards and Rose Chalo Nabirye (2020). Midwives' practice and perception of labour and delivery care at the Mulago National Referral Hospital, Uganda. African Journal of Midwifery and Women's Health. 2020. <u>https://doi.org/10.12968.</u> <u>AJMW.2018.0024</u>
- Ritah Bakesiima, Amanda Cleeve, Elin Larsson, James K. Tumwine, Grace Ndeezi, Kristina Gemzell Danielsson, Rose Chalo Nabirye and Jolly Beyeza Kashesha (2020). *Reproductive Health* 2020, 17:67. <u>https://doi.org/10.1186/s12978-020-00921y</u>

Contribution to Book Chapters

- Michelle J. Upvall and Jeanne M. Leffers (2014). <u>Global Health Nursing: Building</u> and <u>Sustaining Partnerships</u>. Chapter 11: Case Study 11.2: Jeanne M. Leffers, Specioza M. Mbabali, Rose Chalo Nabirye and Scovia Nalugo Mbalinda. Using Technology to support an ongoing Partnership for nursing education in Uganda. Pg 274-283
- Christine L. Savage, Joan E. Kub and Sara L. Groves (2016). Public Health Science and Nursing Practice. Caring for Populations. Chapter 13: Nursing and Global Health. Pg 294-322

LANGUAGE PROFICIENCY

- i. English Proficient
- ii. Lusoga Proficient
- iii. Swahili Fair

REFEREES

- Prof. Samuel Luboga, Sustainable Leadership Institute
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- Prof. Celestino Obua, Vice Chancellor, Mbarara University of Science and Technology (MUST)
 P. O. Box 1410, Mbarara, Tel. +256777237723/0700998726
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- iii. Dr. Isaac Okullo Makerere University College of Health Sciences Department of Dentistry Tel: +256782303625 Email : <u>okulloisaac@gmail.com</u>